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Environmental and Sustainability Policy

Memba Civil NSW is committed to undertaking its business in a manner that recognises the importance of environmental protection, sustainable development, transparency and accountability. We are dedicated to promoting a company-wide commitment to environmental management.

We have established measurable objectives and targets aimed at our commitment to minimising environmental impacts in all our operations, and achieve our objectives and targets by:

- Complying with all legal, statutory and regulatory requirements, local council development application consent conditions and any additional customer requirements relating to the environment
- Managing environmental and related issues in accordance with any client requirements, policies and procedures
- Complying with the local electricity distributor environmental management systems, standards and procedures
- Applying waste, energy and water minimisation principles
- Taking all practicable steps to prevent pollution, prevent damage to flora and fauna, and other adverse environmental impacts
- Educating and training our people to continually improve awareness, skills and knowledge of environmental issues and practices
- Pursuing environmental initiatives and programs that are consistent with Memba Civil NSW's approach to sustainability, including communication, as applicable, with our interested parties on environmental issues
- Maintaining, monitoring, reviewing and continually improving the management system to achieve and maintain certification to ISO 14001:2015 Environmental Managements Systems, and enhance our environmental performance

14th October 2020

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Signed: Aiden Galvin – Managing Director **Date**